



January 26, 2026

Dear Community Members:

We are pleased to announce that the Cazenovia Central School District and the Morrisville-Eaton School District have initiated a Reorganization (Merger) Feasibility Study to explore the potential for district reorganization. This important study will be conducted by the Schmitt Leadership Group, LLC, in collaboration with Madison-Oneida BOCES, OCM BOCES, and the New York State Education Department (NYSED). Together, these partners bring extensive expertise in school district leadership, financial and facilities analysis, and community engagement.

Purpose of the Reorganization (Merger) Feasibility Study

This study will provide an in-depth review of both districts to help the Boards of Education, staff, and community members make informed decisions about the future. Areas of focus will include:

- Enrollment trends and projections
- Academic and extracurricular programming
- Facilities and transportation systems
- Staffing, contracts, and financial impacts
- Tax implications and reorganization processes.
- Opportunities to enhance programs and community connections.

Schmitt Leadership Group will gather data, meet with staff and community members, and host focus groups to provide transparent updates throughout the process. The study will use focus groups to expedite the gathering of information and then incorporate committee work to facilitate study recommendations.

Timeline of the Study

- **February 2026:** Community engagement begins; districts provide background information.
- **February – May 2026:** Community Forum Focus Groups / Stakeholder Survey to gauge community support.
- **June 2026:** Draft report reviewed by Madison-Oneida and OCM BOCES and NYSED officials. **Once NYS Department of Education approves the final study recommendations, SED will release the study to the respective communities.**
- **July 2026:** Study presented to both Boards of Education in a joint session.
- **August 2026:** Boards decide next steps (Petition Process / Nonbinding vote date).

This process will take approximately six months and include many opportunities for community involvement along the way.



Community Engagement

In-person Focus Meetings are outlined below. These meetings are designed to encourage broad stakeholder participation. Larger, open, working focus groups meetings are intended to engage stakeholders and guide the study. All voices are welcome. Questions and comments are welcome at

CAZMEmergerstudy@schmittleadershipgroup.com by May 15, 2026.

The first meeting will be a virtual session hosted by the Cazenovia CSD and Morrisville-Eaton CSD, where participants will have the opportunity to meet the Superintendents and learn more about the study process from the consultants..

Meet the Superintendents and Consultants

February 3, 2026, at 6:30 p.m. Virtual meeting to be shared via each district website

Meet the Cazenovia and Morrisville-Eaton Superintendents

Topics include:

- Action steps that occurred to date
- Outline of Study Timeline
- Upcoming Public Forum Dates, Times, and Locations

Community Committee Working Groups – All Are Welcome!

All community members, parents, students, staff, and residents are invited to attend a series of Community Focus Groups. Each meeting will focus on a specific topic and include presentations, data sharing, and opportunities for questions and feedback.

Please note: The dates and topics listed below, and discussions will prioritize the scheduled topics for each evening. Other questions or ideas can be shared or directed to the consultants via email or through the surveys that will be distributed later in the process.

March 10, 2026 - Joint Cazenovia / M-E BOE Meeting in Cazenovia (Location TBD) 6:00 PM

March 11, 2026, 6:00 PM Cazenovia CSD High School Auditorium

6:00 PM – Cazenovia Student/Staff-Led Building Tour

7:00 PM – Cazenovia and M-E Facility Planning and Condition Survey Review

March 19, 2026, 6:00 PM Morrisville-Eaton CSD Middle / High School Auditorium

6:00 PM –Morrisville-Eaton Student / Staff Led Building Tour

7:00 PM – Transportation / Food Service Review / Buildings and Grounds

April 14, 2026, 6:00 PM Cazenovia Burton Street Elementary Cafetorium

6:00 PM – Cazenovia Student / Staff-Led Building Tour

6:30 PM – Cazenovia and M-E Instructional / Extracurricular Program Review / Staffing



April 28, 2026, Morrisville-Eaton CSD Edward R. Andrews Elementary Character Cafe

6:00 PM –Morrisville-Eaton Student / Staff Led Building Tour

7:00 PM – Cazenovia and M-E Budget History / Tax implication for merged district

Preliminary Presentation of Findings

May 5, 2026 - Joint Cazenovia / M-E BOE Meeting in Morrisville (Location TBD) 6:00 PM

Presentation of findings to both Boards of Education on community feedback sessions.

Please note: These are the dates we have confirmed currently. As we move through the data and process, additional small or large group meetings may be added and will be posted as they are scheduled.

Join the Conversation

Your voice matters! The meetings are designed to ensure transparency, build understanding, and incorporate all perspectives throughout the process. We encourage all members of both communities to attend, ask questions, and share feedback. Questions and suggestions can also be submitted to CAZMEmergerstudy@schmittleadershipgroup.com until May 15, 2026.

In addition to in-person opportunities, community surveys will occur at later dates to gather additional feedback from those unable to attend meetings in person.

For updates, background information, and posted materials, please visit the Reorganization Feasibility Study webpage at <https://www.moboces.org/>.

Together, we will ensure this process reflects the values and priorities of both communities as we plan for the future of our students.

Warm regards,

Bob Breidenstein

Bob Breidenstein
Lead Consultant
Schmitt Leadership Group

Brian Schmitt

Brian Schmitt
Consultant
Schmitt Leadership Group