



CAZENOVIA CENTRAL SCHOOL DISTRICT

Board of Education Meeting
Monday, January 5, 2026 at 6:30 pm

31 Emory Ave | Cazenovia, NY 13035
Board of Education Conference Room, Cazenovia Middle School
Open to the Public and Streamed Live on GoogleMeet

Type of Meeting: Special

Board Members Present: Travis Barr, Jeffrey Dewan, Judith Hight, Emily Wiemers, Jan Woodworth, Sebastian Gebers (Ex Officio, Student Member)

Board Members Absent: Ron Luteran

Administrators Present: Kevin Linck, Timothy Ryan

1. Call to Order

The meeting was called to order by Judith Hight, Board President, at 6:30 pm. She asked all to stand for the pledge of allegiance after which a moment of silence was observed.

2. Executive Session

Motion made by Jan Woodworth, seconded by Judith Hight to move into Executive Session to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation to a vacant seat on the Board of Education; and matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

➤ *Vote: 5 (in favor) 0 (opposed) Motion passed.*

The Board moved into Executive Session at 6:32 pm.

Motion made by Emily Wiemers, seconded by Jan Woodworth to return to Public Session.

➤ *Vote: 5 (in favor) 0 (opposed) Motion passed.*

The Board returned to Public Session at 6:57 pm.

3. New Business

- A. Resolution to Approve the 2025-26 Agreement with the Cazenovia Administrators' and Supervisors' Association (CASA)

Motion made by Jan Woodworth, seconded by Emily Wiemers to approve Agenda Item 7A.

➤ *Vote: 5 (in favor) 0 (opposed) Motion passed.*

4. Discussion Items

- A. Substitute Rate Increases: the Board reviewed the substitute rate chart effective January 1, 2025 and the recommended rates presented on a chart that compared rates offered by surrounding districts, which would be effective January 1, 2026. The rate increases are necessary in part because of the NYS minimum wage increases, and the district's intention to attract and retain substitute teachers, especially certified teachers. Discussion ensued, and the Board gave the administration rates that

they would like presented at the next regular meeting.

- B. Orientation and Tour for New Board Members: the Board discussed and decided to have the District Clerk schedule a (late) orientation and campus tours for the newest Board members after the currently vacant seat is filled (expected on Monday, January 12).
- C. Board Governance Retreat: the Board discussed the options presented by Kevin Linck for a Board retreat and governance training. It was decided that the Board would like OCM BOCES Superintendent Matt Cook plus an attorney from Ferrara Fiorenza to facilitate the retreat. Kevin Linck will proceed with scheduling and present an update at the next regular meeting.
- D. Written Public Comment Cards: the idea of having an additional format for members of the public who prefer not to or are unable to speak during the public comment period to submit their comments to the Board of Education via written comment cards at Board meetings was discussed. The Board agreed to move forward with providing this option, with the intention that appropriate topics would be added to future agendas under discussion items, at the Board's discretion.

5. Adjournment

Motion made by Jan Woodworth, seconded by Emily Wiemers to adjourn the meeting.

➤ *Vote: 5 (in favor) 0 (opposed) Motion passed.*

Judith Hight adjourned the meeting at 7:21 pm.

Emily Ayres, District Clerk