**Education Law §3614 School Funding Allocation Report**

**Part F - Data Justifications**

**Part A**

**A-III. Central District Costs**

1.**Threshold Triggered:** The total spending per FTE amount for Other Central Services, calculated by dividing total spending by the reported number of FTEs, is below $40,000 � a relatively low rate compared to the statewide average. Please review and revise the entered data or provide a justification below for this significant variance.

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Field** | **State/Local Funding** | **+** | **Federal Funding** | **=** | **Total** | **/** | **Total FTEs** | **=** | **Per FTE** |
| Other Central Services | 508,239 |  | 0 |  | $508,239 |  | 0 |  | **$0.00** |

**District Justification**

We have no personnel FTE expenditures in these codes, only equipment, contractual costs, BOCES costs, and materials & supplies.

2.**Threshold Triggered:** The total spending amount entered for OPEB is greater than 7% of the district�s "Total Major Operating Funds" entered on line 5 of Part A-II, a significant deviation from the statewide average. Please review and revise the entered data or provide a justification below for this variance.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Field** | **State/Local Funding** | **+** | **Federal Funding** | **=** | **Total** |
| OPEB | 2,851,732 |  | 0 |  | $2,851,732  Total Major Operating Funds Spending |
| 31,118,531 |  | 850,330 |  | $31,968,861 |
| **Percentage of Total Major Operating Funds Spending** | | | | **=** | **8.92%** |

**District Justification**

1. We currently have more retirees using district health insurance than we do active employees.

2. In general, the retirees cost the district more as some of them have a lower premium share than the actives do, due to contract negotiations through the years. Some even have Medicare reimbursement paid by the District.

3. Additionally, we tend to have lower pay rates that many of the surrounding districts, thereby increasing the benefit-to-pay ratio. This is reflected in our GASB 75 report annual as well.

These things combine together to make our retiree healthcare percentage of total major operating fund spending higher than average. We continue to address the cost of healthcare during the negotiation process. We have made some gains in recent years, but it will take years to realize the full fruits of our labors in this regard as retirees are living longer.